

Skills Boost Arcade Code of Conduct

Google Event Community Guidelines and Anti-Harassment Policy

Google is dedicated to providing a harassment-free and inclusive event experience for everyone regardless of gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected category. We do not tolerate harassment of event participants in any form. Google takes violations of our policy seriously and will respond appropriately.

All participants of Google events must abide by the following policy:

Be excellent to each other.

Treat everyone with respect. Participate while acknowledging that everyone deserves to be here — and each of us has the right to enjoy our experience without fear of harassment, discrimination, or condescension, whether blatant or via micro-aggressions. Jokes shouldn't demean others. Consider what you are saying and how it would feel if it were said to or about you.

Speak up if you see or hear something.

Harassment is not tolerated, and you are empowered to politely engage when you or others are disrespected. The person making you feel uncomfortable may not be aware of what they are doing, and politely bringing their behavior to their attention is encouraged.

Practice saying "Yes and" to each other.

It's a theatre improv technique to build on each other's ideas. We all benefit when we create together.

We have a ZERO TOLERANCE POLICY for harassment of any kind, including but not limited to:

- Stalking/following
- Deliberate intimidation
- Harassing photography or recording

- Sustained disruption of talks or other events
- Offensive verbal language
- Verbal language that reinforces social structures of domination
- Sexual imagery and language in public spaces
- Inappropriate physical contact
- Unwelcome sexual or physical attention

In relation to, but not limited to: Neurodiversity Race Color National origin Gender identity Gender expression Sexual orientation Age Body size Disabilities Appearance Religion Pregnancy Participants asked to stop any harassing behavior are expected to comply immediately. Our zero tolerance policy means that we will look into and review every allegation of violation of our Event Community Guidelines and Anti-Harassment Policy and respond appropriately. We empower and encourage you to report any behavior that makes you or others feel uncomfortable by finding a Google staff member or by emailing skillsboost-arcade@google.com.

Event staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing discomfort or harassment to feel safe for the duration of the event. We value your attendance.

This policy extends to talks, forums, workshops, codelabs, social media, parties, hallway conversations, all attendees, partners, sponsors, volunteers, event staff, etc. You catch our drift. Google reserves the right to refuse admittance to, or remove any person from, any Google hosted event (including future Google events) at any time in its sole discretion. This includes, but is not limited to, attendees behaving in a disorderly manner or failing to comply with this policy, and the terms and conditions herein. If a participant engages in harassing or uncomfortable behavior, the conference organizers may take any action they deem appropriate, including warning or expelling the offender from the conference with no refund.

Promoting Fair Play and Sincere Learning in Skill Boost Arcade

Skills Boost Arcade aims to provide an equitable and engaging platform for genuine, meaningful learning and growth, preparing its players to tackle real-world challenges in tech. **Using scripts to complete labs and games undermines this purpose, giving an unfair advantage and diminishing the experience for others.**

To uphold fairness and the spirit of learning in Skills Boost Arcade, we strongly discourage such practices. Achievements during your journey in the Cloud should reflect effort, dedication, and true skill development. Let's work together to maintain an environment of integrity and equal opportunity for all participants.

Upholding Integrity in Reward Redemption

Swags in the Skills Boost Arcade represent rewards for the dedication and achievements of each participant. Claiming rewards using another individual's voucher code undermines their efforts and violates the principles of fairness and integrity.

To protect the integrity of the program and safeguard everyone's' rightful access to rewards, we have a strict no-tolerance policy for such actions. Engaging in this behavior will result in immediate disqualification and exclusion from future Skills Boost Arcade initiatives. Let's respect the efforts of every participant and ensure that rewards are earned through genuine commitment.

Preserving Integrity in Swag Portal Activities

Rewards in the Skills Boost Arcade are a reflection of each participant's hard work and commitment. Using scripts to test for vouchers or placing orders for others undermines these values and compromises the fairness of the program.

Such actions are taken very seriously and are strictly prohibited. Participants involved in these activities will face immediate disqualification and will be excluded from further participation in Skills Boost Arcade and related programs. Let's work together to maintain a fair and enriching experience where rewards truly represent individual effort and achievement.